

Vita
Gregory (Greg) J. Walker

Greg Walker attended the University of North Alabama and graduated from Alabama A&M University with a bachelor's degree in General Business. He began his career as a cooperative education student and has worked in numerous human capital capacities ever since.

Greg started his professional career as a college recruiter. This was an incredible experience because it allowed him to hone his interviewing skills, people skills, and influencing skills, and directly contributed to the Center's success by bringing in hundreds of America's best and brightest engineers to MSFC. When he wasn't on the road recruiting, Greg managed the Student Aide Program, the Summer Aide Program, and did workforce tracking and planning. He also became a Certified OPM Examiner for staffing aerospace technologist positions.

The next phase of Greg's career involved an assignment as an Employee Development Specialist in the Training Branch in the late 1980's. During this time period, the Center was hiring 200-300 freshout engineers each year. He had a major impact on the On-boarding Process by authoring a New Employee Handbook and designing and delivering a week long New Employee Orientation Program. This program was very successful and became the agency model. He was named manager of the Training Branch in 1989 and was tasked with trying to change the image of the training organization, and gain the respect of the Center and the agency training community. A lot of hard work went in to really focusing on customer service and partnering with Center management. That hard work paid off as the new image of the training group became one of a "can do organization" and thus a foundation had been laid for future success.

In 1996, Greg was selected as manager of the Training and Development Division (that later became the Employee and Organization Development Office) and was asked by his director to innovate and transform the training function. Accomplishments under his leadership include; designing and implementing an automated training registration system - AdminSTAR, partnering with HQ to develop strategies that led to the creation of the Academy for Program Project Leadership (APPEL), Self Study Learning Center, Electronic Meeting System, MSFC's Learning Channel, building and growing a Organization Development (OD) capability, informal awards and award ceremonies, creating the Marshall Institute corporate university concept including a very comprehensive course catalog, hiring a staff of Senior Technical Trainers / Mentors that teach Space Launch and Transportation Systems class and a Lesson Learned in Engineering Workshop to the Center's engineers, and MSFC's highly successful Leadership Development Series.

Greg did a developmental assignment to NASA HQ Training and Development Division in Washington, D.C. in 2001. In this assignment he focused on improving all of NASA's agency level leadership development programs that are taught at Wallops Island, Va. He was also project manager for a Mobility Study. The Mobility Study was done in order to understand how much mobility was taking place between the NASA centers and HQ and to determine strategies that could be adopted that would promote mobility. This was a very valuable experience because he was able to gain some keen insights into employee's perceptions and management's attitude toward developing NASA's workforce.

He currently serves as a member of the OHC Client Solutions Team, playing a key role in understanding his clients in the Engineering Directorate, and the needs/requirements to support their business. He serves as a responsible and competent consultant within OHC, and to the Engineering Directorate. He strives to improve customer satisfaction Center-wide and enhance OHC's organizational effectiveness through implementation of integrated processes and communication mechanisms that are consistent and innovative.

Greg is happily married to Kim and has a beautiful son, Brian, and daughter, Emily. Though there are no grandkids yet, but Greg and Kim are still tied down a bit by three dogs (Oskar, Cassie, and Sophie), three cats (Millie, Phoebe, and Charlie) and two cockatiels (Sammie and Happy). When he's not taking care of critters, Greg loves to play golf, cook, and watch Alabama football. Roll Tide Roll!

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